

Position Title: Youth Summer Leadership Cohort - Program Facilitator
Organization: Jordantown-Acaciaville-Conway Betterment Association (JACBA)

Location: [JACBA Centre of Excellence](#), 181 Acacia Valley Rd, Acaciaville, NS

Cohort / Target Audience: Program Facilitator will work with youth aged 12–16 of African Nova Scotian background and African ancestry

Position Type: 5-Week Summer Contract (35 hours/week)

Compensation: \$17.00 per hour

Start Date: July 13, 2026

End Date: August 14, 2026

Job Summary

The **Summer Program Facilitator** will assist in the development, execution, and daily leadership of an immersive cultural summer program designed for African Nova Scotian youth and youth of African ancestry. Operating out of the [JACBA Centre of Excellence](#), the Facilitator will spend the first week in structured training and orientation of program delivery, followed by four weeks of active, direct engagement. The goal is to assist in creating a safe, inclusive, and enriching environment that celebrates heritage, explores shared roots, and builds deep community ties in Digby County.

The Four Program Pillars

The successful candidate will assist in implementing and facilitating daily modules built directly around these four foundational principles:

- 1. Cultural Connectedness & Responsiveness:** Rooting youth in African Nova Scotian history and the global achievements of people of African ancestry, while teaching them how to

dynamically respond, adapt, and proudly advocate for Black identity in modern contexts.

2. **Community Engagement:** Facilitating active, meaningful collaboration between youth, local elders, community leaders, and regional organizations to strengthen civic pride and solidarity.
3. **Problem Solving:** Equipping youth with critical thinking skills, teamwork frameworks, and innovative strategies to address personal, educational, and community-wide challenges.
4. **Governance:** Introducing youth to organizational leadership, self-advocacy, policy, and community decision-making structures, preparing them for future leadership roles within Black community organizations.

These program pillars will be linked together by a Capstone Project that will design and create several **Play Pods** for children ages 3 to 10 through JACBA's Free to Play Grant Funding.

Key Responsibilities

- **Week 1 (Orientation & Design):** Complete organizational training, safety protocols, and assist in building a structured 4-week calendar complete with lesson plans, historical themes, and scheduled guest speakers.
- **Weeks 2–5 (Program Delivery):** Plan and assist in scheduling, and facilitating daily cultural, problem-solving, and leadership activities for a cohort of youth aged 12–16.
- **Mentorship & Safety:** Serve as a positive role model while ensuring a physically, emotionally, and culturally safe environment at all times.

- **Governance Mentorship:** facilitate youth-led simulated councils, board structures, or group decision-making exercises to teach governance concepts in an accessible way.
- **Community Liaison:** facilitate sessions with local elders, community leaders, and guest speakers of African ancestry to enrich the curriculum.
- **Logistics & Administration:** Compile a short report on their learning and program delivery.

Qualifications & Requirements

- **Ancestry Designation:** This is a designated position for an individual of African Nova Scotian, or African ancestry.
- **Experience:** Demonstrated involvement or lived experience with the African Nova Scotian community.
- Must be returning to Post Secondary studies and/or entering grade 11 or 12 in the public school system or a private school in NS, in the fall of 2026.
- Must have strong oral and written communication skills, knowledge of conflict resolution / problem solving, also must have leadership skills and a demonstrated ability to work with youth.
- **Cultural Knowledge:** Must have knowledge of, pride in, and respect for African Nova Scotian history, local Tri-County legacy, and the broader historical context of people of African ancestry.
- **Certifications:** Must have a clear Criminal Record Check with Vulnerable Sector Verification (or willingness to obtain before start date).
- First Aid and CPR, Food Handlers Course and O2 Program Training considered an asset

To Apply: Submit a resume and a brief cover letter outlining your connection to the community and your vision for youth programming to the;

ExDir.JACBA@outlook.com or drop off at the JACBA Center of Excellence, 181 Acacia Valley Rd., Acaciaville NS

Deadline for submissions is July 6, 2026 at 4:30PM