

## **Job Posting: Youth Summer Leadership Cohort - Program Lead**

**Position Title:** Youth Summer Leadership Cohort - Program Lead

**Organization:** Jordantown-Acaciaville-Conway Betterment Association (JACBA)

**Location:** [JACBA Centre of Excellence](#), 181 Acacia Valley Rd, Acaciaville, NS

**Target Audience:** Program Lead will work with youth aged 12–16 of African Nova Scotian background and of African ancestry

**Position Type:** 5-Week Summer Contract (35 hours/week)

**Compensation:** \$20.00 per hour

**Start Date:** July 13, 2026

**End Date:** August 14, 2026

### **Job Summary**

The **Summer Program Lead** will spearhead the development, execution, and daily leadership of an immersive cultural summer program designed for African Nova Scotian youth and youth of African ancestry. Operating out of the [JACBA Centre of Excellence](#), the Lead will spend the first week in structured training and orientation of program delivery, followed by four weeks of active, direct engagement. The goal is to create a safe, inclusive, and enriching environment that celebrates heritage, explores shared roots, and builds deep community ties in Digby County.

### **The Four Program Pillars**

The successful candidate will implement and facilitate daily modules built directly around these four foundational principles:

- 1. Cultural Connectedness & Responsiveness:** Rooting youth in African Nova Scotian history and the global achievements of people of African ancestry, while teaching them how to dynamically respond, adapt, and proudly advocate for Black identity in modern contexts.
- 2. Community Engagement:** Facilitating active, meaningful collaboration between youth, local elders, community leaders, and regional organizations to strengthen civic pride and solidarity.
- 3. Problem Solving:** Equipping youth with critical thinking skills, teamwork frameworks, and innovative strategies to address personal, educational, and community-wide challenges.
- 4. Governance:** Introducing youth to organizational leadership, self-advocacy, policy, and community decision-making structures, preparing them for future leadership roles within Black community organizations.

These program pillars will be linked together by a Capstone Project that will design and create several **Play Pods** for children ages 3 to 10.

### **Key Responsibilities**

- **Week 1 (Orientation & Design):** Complete organizational training, safety protocols, and build a structured 4-week calendar complete with lesson plans, historical themes, and scheduled guest speakers.
- **Weeks 2–5 (Program Delivery):** Plan, schedule, and lead daily cultural, problem-solving, and leadership activities for a cohort of youth aged 12–16.

- **Mentorship & Safety:** Serve as a positive role model while ensuring a physically, emotionally, and culturally safe environment at all times.
- **Governance Mentorship:** Design youth-led simulated councils, board structures, or group decision-making exercises to teach governance concepts in an accessible way.
- **Community Liaison:** Invite local elders, community leaders, and guest speakers of African ancestry to enrich the curriculum.
- **Logistics & Administration:** Track daily attendance, manage permission slips, budget for supplies, and compile a short end-of-summer report for JACBA leadership.
- **Facility Coordination:** Utilize the Centre’s specialized amenities—including the, basketball court, youth room, and multi-generational spaces—effectively and respectfully.

### **Qualifications & Requirements**

- **Ancestry Designation:** This is a designated position for an individual of African Nova Scotian, or African ancestry.
- **Experience:** Minimum of 1–2 years of experience leading, instructing, or mentoring youth (ideally junior high or high school age groups).
- **Cultural Knowledge:** Deep knowledge of, pride in, and respect for African Nova Scotian history, local Tri-County legacy, and the broader historical context of people of African ancestry.
- **Skills:** Strong verbal communication, conflict resolution, collaborative problem-solving, and a basic understanding of organizational leadership or governance structures.

- **Certifications:** Current Standard First Aid/CPR certification and a clear Criminal Record Check with Vulnerable Sector Verification (or willingness to obtain before start date)

**To Apply:** Submit a resume and a brief cover letter outlining your connection to the community and your vision for youth programming to the;

[ExDir.JACBA@outlook.com](mailto:ExDir.JACBA@outlook.com) or drop off at the JACBA Center of Excellence, 181 Acacia Valley Rd., Acaciaville NS

**Deadline for submissions is July 6, 2026 at 4:30PM**