

Official Job Post:

WE ARE HIRING: Executive Director

JACBA Centre of Excellence — Acaciaville, Digby County, NS

Are you a visionary operational leader ready to turn historical resilience into generational opportunity?

The **Jordantown-Acaciaville-Conway Betterment Association (JACBA)** invites applications for the hiring of our **Executive Director**. Born out of a historic human rights settlement, our community has activated a beautiful, energy-efficient 11,000 square foot facility dedicated to multi-generational education, health promotion, and community empowerment. Having established our core building infrastructure, launched our live website, and executed high-profile events. We are seeking a sophisticated, systems-oriented executive to lead our next phase of regional growth and long-term sustainability.

The Opportunity:

Reporting directly to the Board of Directors, you will manage a facility with a dedicated, newly onboarded staff team. You will drive our financial scaling strategy, transform successful pilot programs into permanent accredited courses, and maintain major, high-level agreements with key provincial stakeholders

Key Qualifications We Are Seeking:

- **Education:** University degree in Business Administration, Non-Profit Management, Health Administration, or an equivalent mix of deep, proven community leadership and executive experience.
- **Experience:** Minimum 5 years of senior management experience leading operational scaling, financial asset diversification, or non-profit administration.
- **Cultural Competency:** An authentic, profound understanding of the historical triumphs, systemic challenges, and intersectional landscapes of African Nova Scotian communities, with an unwavering commitment to anti-Black racism and trauma-informed leadership frameworks.
- **Skills:** Expert capability in non-profit fiduciary oversight, multi-sector contract negotiation, and building professional, independent staff teams.

Compensation & Terms:

- **Salary:** \$65,000 – \$70,000 per year, commensurate with qualifications.
- **Benefits:** Comprehensive non-profit package.
- **Hours:** Full-time (35 hours/week), with flexibility required for community events.

How to Apply:

Please submit your resume and a tailored cover letter with all personal contact details restricted to the cover page only to manager@jacba.ca with the subject line “Executive Director Application — [Your Name]”.

Deadline for Submission: Please submit your resume and cover letter on or before: August 7, 2026 @ 4:30PM.

JACBA is an equal opportunity employer. We strongly encourage applications from African Nova Scotians and historically marginalized groups. We thank all applicants; however, only those selected for an interview will be contacted.